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We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

City of Greendale

project known as the: Police Department Renovation

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

Other

Total

- (X ) Commercial Building
- ( ) Heavy/Highway

### **B. WAGE RATES**

Classification	Class	Hourly <u>Rate</u>	Hourly Compensation	Hourly <u>Wage Rate</u>	
Asbestos Workers					
Journeyman	Skilled	\$23.18	\$12.19	\$35.37	
4th Year Apprentice	Semiskilled	\$15.01	\$8.54	\$23.55	
3rd Year Apprentice	Semiskilled	\$13.51	\$6.79	\$20.30	
2nd Year Apprentice	Semiskilled	\$11.31	\$5.24	\$16.55	
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.81	\$5.24	\$16.05	
Asbestos Abatement					
Journeyman	Skilled	\$23.18	\$12.19	\$35.37	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Boilermakers					
Journeyman	Skilled	\$30.00	\$16.31	\$46.31	
4th Year Apprentice	Semiskilled	\$27.00	\$16.31	\$43.31	
3rd Year Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31	
2nd Year Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81	
1 <sup>st</sup> Year Apprentice	Unskilled	\$21.00	\$16.31	\$37.31	
Bricklayers					
Journeyman	Skilled	\$25.11	\$7.73	\$32.84	
4th Year Apprentice	Semiskilled	\$22.60	\$7.73	\$30.33	
3rd Year Apprentice	Semiskilled	\$18.83	\$7.73	\$26.56	
2nd Year Apprentice	Semiskilled	\$15.07	\$7.73	\$22.80	
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.56	\$7.73	\$20.29	

Carpenters				
Journeyman	Skilled	\$21.76	\$10.19	\$31.95
4th Year Apprentice	Semiskilled	\$19.59	\$10.19	\$29.78
3rd Year Apprentice	Semiskilled	\$17.41	\$10.19	\$27.60
2nd Year Apprentice	Semiskilled	\$15.24	\$10.19	\$25.43
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.06	\$10.19	\$23.25
Carpet Layers				
Journeyman	Skilled	\$21.76	\$10.19	\$31.95
4th Year Apprentice	Semiskilled	\$19.59	\$10.19	\$29.78
3rd Year Apprentice	Semiskilled	\$17.41	\$10.19	\$27.60
2nd Year Apprentice	Semiskilled	\$15.24	\$10.19	\$25.43
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.06	\$10.19	\$23.25
Cement Masons				
Journeyman	Skilled	\$20.05	\$8.10	\$28.15
4th Year Apprentice	Semiskilled	\$18.05	\$8.10	\$26.15
3rd Year Apprentice	Semiskilled	\$16.04	\$8.10	\$24.14
2nd Year Apprentice	Semiskilled	\$14.04	\$8.10	\$22.14
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.03	\$8.10	\$20.13
Drywall Finishers				
Journeyman	Skilled	\$22.15	\$5.80	\$27.95
4th Year Apprentice	Semiskilled	\$17.72	\$5.80	\$23.52
3rd Year Apprentice	Semiskilled	\$15.51	\$5.80	\$21.31
2nd Year Apprentice	Semiskilled	\$14.40	\$5.80	\$20.20
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.29	\$5.80	\$19.09
Drywall installers				
Journeyman	Skilled	\$21.76	\$10.19	\$31.95
4th Year Apprentice	Semiskilled	\$19.59	\$10.19	\$29.78
3rd Year Apprentice	Semiskilled	\$17.41	\$10.19	\$27.60
2nd Year Apprentice	Semiskilled	\$15.24	\$10.19	\$25.43
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.06	\$10.19	\$23.25
Electricians				
Journeyman	Skilled	\$24.81	\$10.74	\$35.55
5th Year Apprentice	Semiskilled	\$18.11	\$9.45	\$27.56
4th Year Apprentice	Semiskilled	\$14.39	\$8.71	\$23.10
3rd Year Apprentice	Semiskilled	\$13.15	\$8.48	\$21.63
2nd Year Apprentice	Semiskilled	\$11.91	\$8.21	\$20.12
1 <sup>st</sup> Year Apprentice	Unskilled	\$9.92	\$5.50	\$15.42
Elevator Constructors				
Journeym <b>an</b>	Skilled	\$32.52	\$13.36	\$45.88
4th Year Apprentice	Semiskilled	\$26.02	\$13.36	\$39.38
3rd Year Apprentice	Semiskilled	\$22.76	\$13.36	\$36.12
2nd Year Apprentice	Semiskilled	\$21.14	\$13.36	\$34.50
1st Year Apprentice	Unskilled	\$17.89	\$13.36	\$31.25

Glaziers				
Journeyman	Skilled	\$23.00	\$8.40	\$31.40
4th Year Apprentice	Semiskilled	\$20.70	\$7.30	\$28.00
3rd Year Apprentice	Semiskilled	\$18.40	\$6.25	\$24.65
2nd Year Apprentice	Semiskilled	\$16.10	\$5.60	\$21.70
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.80	\$5.00	\$18.80
5 5 A f 25				
Iron Workers	Skilled	\$24.00	\$14.34	\$38.34
Journeyman	Semiskilled	\$21.60	\$14.34 \$14.34	\$35.94
4th Year Apprentice	Semiskilled	\$19.20	\$14.34 \$14.34	\$33.54
3rd Year Apprentice	Semiskilled	\$16.80	\$14.34	\$31.14
2nd Year Apprentice				\$28.74
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.40	\$14.34	Φ <b>2</b> 0.74
Laborers	Skilled	\$20.08	\$7.12	\$27.20
	Semiskilled	\$19.58	\$7.12	\$26.70
	Unskilled	\$19.08	\$7.12	\$26.20
Asbestos Abatement	Skilled	\$19.58	\$7.05	\$26.63
Mechanical Insulators				,
Journeyman	Skilled	\$23.18	\$12.19	\$35.37
4th Year Apprentice	Semiskilled	\$15.01	\$8.54	\$23.55
• •	Semiskilled	\$13.51	\$6.79	\$20.30
3rd Year Apprentice 2nd Year Apprentice	Semiskilled	\$11.31	\$5.24	\$16.55
			\$5.24	\$16.05
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.81	\$5.24	φ10.00
Millwrights				
Journeyman	Skilled	\$23.10	\$11.49	\$34.59
4th Year Apprentice	Semiskilled	\$20.79	\$10.92	\$31.71
3rd Year Apprentice	Semiskilled	\$18.48	\$10.35	\$28.83
2nd Year Apprentice	Semiskilled	\$16.17	\$9.78	\$25.95
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.86	\$9.21	\$23.07
Operating Engineers				
Class 1 or A				
Journeyman	Skilled	\$24.68	\$11.10	\$35.78
5th Year Apprentice	Semiskilled	\$22.21	\$11.10	\$33.31
4th Year Apprentice	Semiskilled	\$19.74	\$11.10	\$30.84
3rd Year Apprentice	Semiskilled	\$18.51	\$11.10	\$29.61
2nd Year Apprentice	Semiskilled	\$17.28	\$11.10	\$28.38
1 <sup>st</sup> Year Apprentice	Semiskilled	\$16.04	\$11.10	\$27.14
44				
Class 2 or B				
Journeyman	Skilled	\$17.15	\$11.10	\$28.25
5th Year Apprentice	Semiskilled	\$15.44	\$11.10	\$26.54
4th Year Apprentice	Semiskilled	\$13.72	\$11.10	\$24.82
3rd Year Apprentice	Semiskilled	\$12.86	\$11.10	\$23.96
2nd Year Apprentice	Semiskilled	\$12.01	\$11.10	\$23.11
1 <sup>st</sup> Year Apprentice	Semiskilled	\$11.15	\$11.10	\$22.25

Painters/Brush/Roll				
Journeyman	Skilled	\$22.15	\$6.15	\$28.30
4th Year Apprentice	Semiskilled	\$17.72	\$4.05	\$21.77
3rd Year Apprentice	Semiskilled	\$15.50	\$4.05	\$19.55
2nd Year Apprentice	Semiskilled	\$14.39	\$4.05	\$18.44
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.29	\$4.05	\$17.34
, rear Approxime	Orioninoa	Ψ10.20	<b>4</b> 1.55	******
Painters/Spray/Sandblast	t			
Journeyman	Skilled	\$22.90	\$6.15	\$29.05
4th Year Apprentice	Semiskilled	\$18.32	\$4.05	\$22.37
3rd Year Apprentice	Semiskilled	\$16.03	\$4.05	\$20.08
2nd Year Apprentice	Semiskilled	\$14.89	\$4.05	\$18.94
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.74	\$4.05	\$17.79
Pipefitters & Steamfitters		400.00	044.04	<b>#09.46</b>
Journeyman	Skilled	\$26.32	\$11.84	\$38.16
5th Year Apprentice	Semiskilled	\$18.42	\$11.64	\$30.06
4th Year Apprentice	Semiskilled	\$14.74	\$9.14	\$23.88
3rd Year Apprentice	Semiskilled	\$12.90	\$9.14	\$22.04
2nd Year Apprentice	Semiskilled	\$11.84	\$6.39	\$18.23
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.79	\$6.39	\$17.18
Plasterers				
Journeyman	Skilled	\$21.15	\$7.60	\$28.75
4th Year Apprentice	Semiskilled	\$19.04	\$6.60	\$25.64
3rd Year Apprentice	Semiskilled	\$16.92	\$6.60	\$23.52
2nd Year Apprentice	Semiskilled	\$13.75	\$6.60	\$20.35
1 <sup>st</sup> Year Apprentice	Unskilled	\$11.63	\$6.60	\$18.23
Plumbers				000.40
Journeyman	Skilled	\$26.32	\$11.84	\$38.16
5th Year Apprentice	Semiskilled	\$18.42	\$11.64	\$30.06
4th Year Apprentice	Semiskilled	\$14.74	\$9.14	\$23.88
3rd Year Apprentice	Semiskilled	\$12.90	\$9.14	\$22.04
2nd Year Apprentice	Semiskilled	\$11.84	\$6.39	\$18.23
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.79	\$6.39	\$17.18
Pointer/Caulker/Cleaners	:			
Journeyman	Skilled	\$25.11	\$7.73	\$32.84
4th Year Apprentice	Semiskilled	\$22.59	\$7.73	\$30.32
3rd Year Apprentice	Semiskilled	\$18.83	\$7.73	\$26.56
2nd Year Apprentice	Semiskilled	\$15.07	\$7.73	\$22.80
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.55	\$7.73	\$20.28
real Appletitice	Oriskilled	Ψ12.55	Ψι.ιο	Ψ20.20
Roofers				
Journeyman	Skilled	\$24.45	\$9.06	\$33.51
3rd Year Apprentice	Semiskilled	\$15.89	\$7.55	\$23.44
2nd Year Apprentice	Semiskilled	\$13.45	\$7.15	\$20.60
1 <sup>st</sup> Year Apprentice	Unskilled	\$11.00	\$6.75	\$17.75

Sheet Metal Workers				
Journeyman	Skilled	\$24.84	\$12.55	\$37.39
5th Year Apprentice	Semiskilled	\$18.63	\$11.21	\$29.84
4th Year Apprentice	Semiskilled	\$16.15	\$10.81	\$26.96
3rd Year Apprentice	Semiskilled	\$13.66	\$10.41	\$24.07
2nd Year Apprentice	Semiskilled	\$12.42	\$7.17	\$19.59
1 <sup>st</sup> Year Apprentice	Unskilled	\$11.18	\$6.97	\$18.15
Sound and Communicati	on			
Workers				
Journeyman	Skilled	\$24.81	\$10.74	\$35.55
5th Year Apprentice	Semiskilled	\$18.11	\$9.45	\$27.56
4th Year Apprentice	Semiskilled	\$14.39	\$8.71	\$23.10
3rd Year Apprentice	Semiskilled	\$13.15	\$8.48	\$21.63
2nd Year Apprentice	Semiskilled	\$11.91	\$8.21	\$20.12
1 <sup>st</sup> Year Apprentice	Unskilled	\$9.92	\$5.50	\$15.42
Sprinkler Fitters				
Journeyman	Skilled	\$29.19	\$11.40	\$40.59
5th Year Apprentice	Semiskilled	\$24.81	\$11.40	\$36.21
4th Year Apprentice	Semiskilled	\$21.89	\$11.40	\$33.29
3rd Year Apprentice	Semiskilled	\$18.97	\$11.40	\$30.37
2nd Year Apprentice	Semiskilled	\$16.05	\$7.05	\$23.10
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.60	\$6.01	\$20.61
Stone Masons				
Journeym <b>an</b>	Skilled	\$25.11	\$7.73	\$32.84
4th Year Apprentice	Semiskilled	\$22.60	\$7.73	\$30.33
3rd Year Apprentice	Semiskilled	\$18.83	\$7.73	\$26.56
2nd Year Apprentice	Semiskilled	\$15.07	\$7.73	\$22.80
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.56	\$7.73	\$20.29
Teamsters	Skilled	\$20.12	\$7.00	\$27.12
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$21.76	\$10.19	\$31.95
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
Journeyman	Skilled	\$27.57	\$7.61	\$35.18
4th Year Apprentice	Semiskilled	\$24.81	\$7.61	\$32.42
3rd Year Apprentice	Semiskilled	\$22.06	\$7.61	\$29.67
2nd Year Apprentice	Semiskilled	\$17.92	\$7.61	\$25.53
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.41	\$7.61	\$20.02
Terrazzo Setters				
Journeyman	Skilled	\$28.11	\$7.71	\$35.82
4th Year Apprentice	Semiskilled	\$25.30	\$7.71	\$33.01

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2nd Year Apprentice         Semiskilled         \$18.27         \$7.71         \$25.98           1st Year Apprentice         Unskilled         \$12.65         \$7.71         \$20.36           Tile, Marble, Terrazzo Finishers           Journeyman         Skilled         \$20.89         \$4.45         \$25.34           2nd Year Apprentice         Semiskilled         \$18.19         \$4.45         \$22.64           1st Year Apprentice         Unskilled         \$11.40         \$4.45         \$15.85           Truck Mechanics           Skilled         \$20.12         \$7.00         \$27.12           Semiskilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           N/A         N/A         N/A         N/A           Journeyman         Skilled         \$24.45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92           1st Year Apprentice         Unskilled         \$14.67         \$13.58         \$28.25	3r	d Year Apprentice	Semiskilled	\$22.49	\$7.71	\$30.20
Tile, Marble, Terrazzo Finishers           Journeyman         Skilled         \$20.89         \$4.45         \$25.34           2nd Year Apprentice         Semiskilled         \$18.19         \$4.45         \$22.64           1st Year Apprentice         Unskilled         \$11.40         \$4.45         \$15.85           Truck Mechanics           Skilled         \$20.12         \$7.00         \$27.12           Semiskilled         N/A         N/A         N/A           Vear Surveyman         Skilled         \$24.45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92		• •	Semiskilled	\$18.27	\$7.71	\$25.98
Journeyman         Skilled         \$20.89         \$4.45         \$25.34           2nd Year Apprentice         Semiskilled         \$18.19         \$4.45         \$22.64           1st Year Apprentice         Unskilled         \$11.40         \$4.45         \$15.85           Truck Mechanics           Skilled         \$20.12         \$7.00         \$27.12           Semiskilled         N/A         N/A         N/A           Value         N/A         N/A         N/A           Rod Workers         Journeyman         Skilled         \$24.45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92	18	Year Apprentice	Unskilled	\$12.65	\$7.71	\$20.36
2nd Year Apprentice         Semiskilled         \$18.19         \$4.45         \$22.64           1 <sup>st</sup> Year Apprentice         Unskilled         \$11.40         \$4.45         \$15.85           Truck Mechanics           Skilled         \$20.12         \$7.00         \$27.12           Semiskilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           Rod Workers         Journeyman         Skilled         \$24.45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92	Tile,	Marble, Terrazzo Fin	ishers			
1st Year Apprentice         Unskilled         \$11.40         \$4.45         \$15.85           Truck Mechanics           Skilled         \$20.12         \$7.00         \$27.12           Semiskilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           Rod Workers         Skilled         \$24.45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92	Jo	ourneyman	Skilled	\$20.89	\$4.45	\$25.34
Truck Mechanics           Skilled         \$20.12         \$7.00         \$27.12           Semiskilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           Rod Workers         Journeyman         Skilled         \$24.45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92	2r	nd Year Apprentice	Semiskilled	\$18.19	\$4.45	\$22.64
Skilled       \$20.12       \$7.00       \$27.12         Semiskilled       N/A       N/A       N/A         Unskilled       N/A       N/A       N/A         N/A       N/A       N/A       N/A         Rod Workers       Semiskilled       \$24.45       \$13.58       \$38.03         3rd Year Apprentice       Semiskilled       \$20.78       \$13.58       \$34.36         2nd Year Apprentice       Semiskilled       \$18.34       \$13.58       \$31.92	15	<sup>t</sup> Year Apprentice	Unskilled	\$11.40	\$4.45	\$15.85
Semiskilled Unskilled         N/A N/A         N/A N/A         N/A N/A           Rod Workers         Journeyman         Skilled         \$24.45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92	Truc	k Mechanics				
Rod Workers         Journeyman         Skilled         \$24.45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92			Skilled	\$20.12	\$7.00	\$27.12
Rod Workers           Journeyman         Skilled         \$24.45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92			Semiskilled	N/A	N/A	N/A
Journeyman         Skilled         \$24,45         \$13.58         \$38.03           3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92			Unskilled	N/A	N/A	N/A
3rd Year Apprentice         Semiskilled         \$20.78         \$13.58         \$34.36           2nd Year Apprentice         Semiskilled         \$18.34         \$13.58         \$31.92	Rod	Workers				
2nd Year Apprentice Semiskilled \$18.34 \$13.58 \$31.92		Journeyman	Skilled	\$24.45	\$13.58	\$38.03
	3	rd Year Apprentice	Semiskilled	\$20.78	\$13.58	\$34.36
1st Year Apprentice Unskilled \$14.67 \$13.58 \$28.25	21	nd Year Apprentice	Semiskilled	\$18.34	\$13.58	\$31.92
	1	st Year Apprentice	Unskilled	\$14.67	\$13.58	\$28.25

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

## C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

### D. APPRENTICES

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

# E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

### F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES	
Appointee named by	Industry Appointee named by
the Indiana State AFL-CIO	the Awarding Agency
Jun Styry (abstain)	
Appointee named by	Taxpayer Appointee named by
Sovernor of Indiana	the Awarding Agency
	April 7, 2006
Taxpayer Appointee named by the County Legislative Body	Date